

A group of four diverse people (two men and two women) are seated around a table in a meeting. The image is overlaid with a dark teal color and white text. The text is centered and reads "Energage Employee Survey" followed by a thin orange horizontal line, and "Williamson Central Appraisal District" below it.

Energage Employee Survey

Williamson Central Appraisal District



The Primary Purpose of running the Energage employee survey

Quite simply, the survey's purpose is to support the pursuit of Williamson Central Appraisal District's purpose, mission, and goals. To start conversations that will lead to the removal of barriers that are getting in the way of your people working together better.

Executive Summary

The July 2021 employee survey conducted at Williamson Central Appraisal District had a response rate of 88.4%.

69 employees were invited and 61 responded (88.4%). This is a lot higher than the average response rate of 75% that we see from local governments similar to yours.

Culture Cloud

This culture cloud displays words Williamson Central Appraisal District employees used to describe their company's culture.

Employees were asked to **describe the culture at WCAD in three words**. Their text analysis tools identified these words as the most common.

Helpful Hints

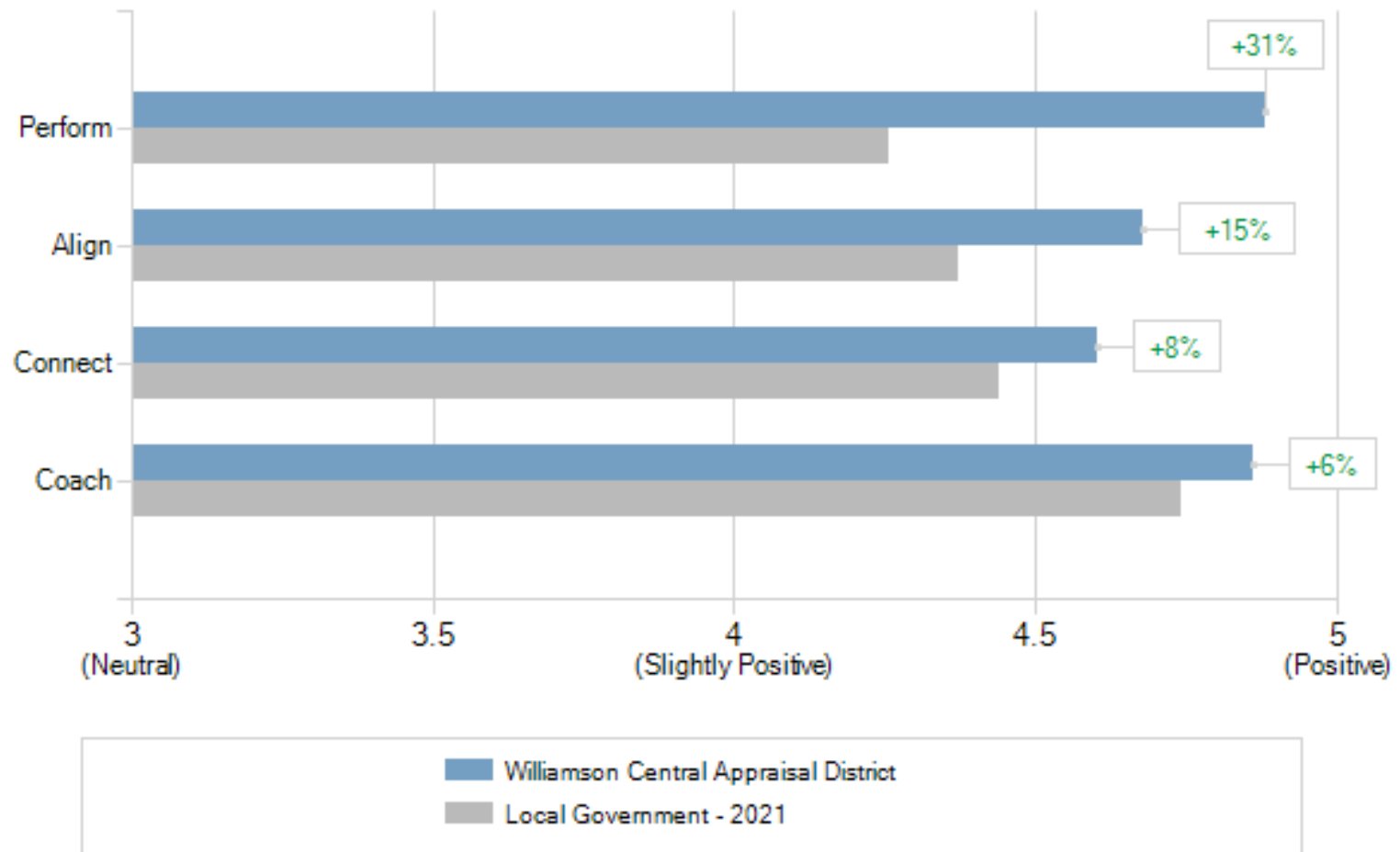
Green words were used by WCAD employees who are engaged.

Red words were used by WCAD employees who are disengaged.

Highlighted words are your company values.



Culture Drivers Average Scores of Themes - July 2021



2016	Reunion Ranch Lake Austin	90	\$ 3,450.00	\$38.33	\$15.00	33	\$495.00	\$ 2,955.00
2017	Riverboats	90	\$ 4,570.00	\$50.78	\$15.00	27	\$405.00	\$ 4,165.00
2018	Oasis Uncle Buck's	80	\$ 3,819.00	\$47.74	\$15.00	34	\$510.00	\$ 3,309.00
2019	Fishbowl	73	\$ 3,002.00	\$41.12	\$15.00	28	\$420.00	\$ 2,582.00
2020	Lone Star Riverboats	45	\$ 2,369.00	\$52.64	\$15.00	14	\$210.00	\$ 2,159.00

The average paid by WCAD over the last 5 years = **\$3,034**

The cost to the district with lost productivity and labor for an onsite Christmas party = **\$8,250.**